

INTERNSHIPS

Flexible. Paid. Individually-Tailored.

An internship at Batson-Cook Texas LLC provides the perfect blend of career training paired with exposure to life as a member of the Batson-Cook Texas LLC team.

Our internship program's structure places a high value on mentoring and goal-setting, while encouraging fun and personal development along the way.

Many of Batson-Cook Texas LLC's senior-level team members started their careers in internship roles. Our main focus will always be to encourage growth and permanent employment upon completion of the program.

The education you've received is invaluable, but it's only half of the equation. The other half is experience. Working alongside accomplished professionals, you'll learn the ins and outs of the construction business that only hands-on experience can teach.



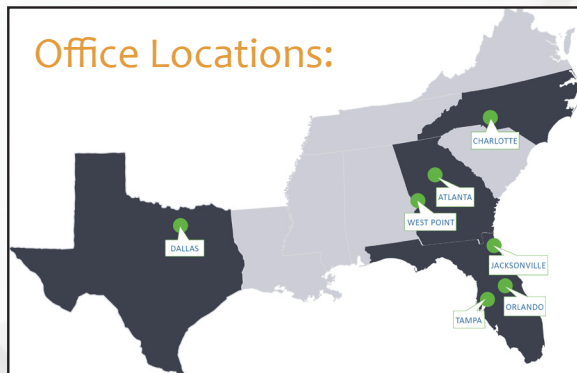
Each semester, Batson-Cook Texas, LLC employs several interns with various career goals, ranging from field supervision to accounting.

CAREERS

With more than a century of success, Batson-Cook Texas, LLC, offers you the opportunity to work with one of the most reputable construction companies in the industry.

With a wide range of job functions and project markets available, you can build your career in an environment that emphasizes continued learning and professional growth.

At Batson-Cook Texas, LLC, we have a genuine interest in the personal growth of our employees' careers. Whether you work in the office or out in the field, Batson-Cook Texas, LLC provides a wide range of career opportunities in locations throughout the southeastern United States.



BENEFITS

We support our employees with benefits and resources, as well as training and development opportunities. Batson-Cook Texas LLC's programs are some of the most progressive in the industry.

Our employee benefits include:

- Work-Life Balance
- Paid Internships
- Mentorship Program
- Social Events
- Professional Development
- Employee Assistance Program
- Paid Holidays
- Paid Vacation
- Telemedicine
- Health Savings Account Option
- 401k Plan
- Medical
- Dental
- Vision
- Life & AD&D Insurance
- Employee Referral Program



BATSON-COOK TEXAS, LLC AT THE CORE

CORE FOCUS

Our Purpose/Cause/Passion: To be the only choice for our clients
Our Niche: Building with a focus on collaboration and continuous improvement

CORE VALUES

We care about people and results.

We care about people, all people; our Batson-Cook Texas, LLC colleagues, our clients, and our trade partners.

We care about their safety and the positive results from the work that we do together.

We are passionate.

We believe passion is the fuel that produces excellence and we encourage enthusiastic behavior.

We always strive to do the right thing.

We believe that honesty and integrity are pillars of success and when faced with tough decisions we should always do the right thing.

We do what we say we are going to do.

We embrace accountability and take responsibility for our work. We take pride in doing what we say we are going to do.

We build strong, lasting relationships.

We work hard to develop meaningful relationships through mutual respect. We appreciate the value of trust and the key role that it plays in successful projects.

BATSON-COOK *Cares*

“Batson-Cook Cares” is more than just a motto or slogan; it’s a way of operating that defines the Batson-Cook Texas, LLC culture. As an employee at Batson-Cook Texas, LLC, you will have many opportunities to contribute to the betterment of our company, your colleagues, the communities we serve and your own self as a result of this special program.



Batson-Cook Texas, LLC hosts and sponsors countless events and programs supporting worthy causes in the communities we serve.



Employee wellness and camaraderie are encouraged through various events.